

VOLUNTEER/STUDENT APPLICATION AND SERVICE AGREEMENT

Thank you for wanting to volunteer your time at The Arc Fresno/Madera Counties! We truly appreciate your support of individuals with developmental disabilities

Name	Telephone#
Address	City Zip
Are you 18 years of age or older? Circle one:	YES NO (If under age 18, parent or guardian must sign below)
Description of volunteer services to be performed and where:	
Date Started:	PM:
Emergency Contact:	Phone #
Current Employer: Position:	Employed since:

Have ever been convicted of, or have charges pending for, a felony or misdemeanor, other than a minor traffic violation (if yes, explain)

<u>Confidentiality</u>: Information and records obtained in the course of providing services to persons with developmental disabilities shall be kept confidential. Information may be discussed by any authorized agent of any regulatory authority/agency: 1) on a need to know basis, 2) to an individual designated by the consumers to receive such information or, 3) for a claim or application to be made in behalf of a consumers for aid, government benefit, medical assistance or mortgage/loan. I understand that the authorized release of confidential information may make me subject to a civil action under provision of the Welfare and Institutions Code.

<u>Discrimination</u>: Company policy prohibits unlawful discrimination based on race, religion, (all aspects of religious belief, observances, and practices including religious dress and grooming practices), color, national origin, ancestry, sex, identity, gender expression, actual or perceived sexual orientation, marital status, military and veteran status, civil air patrol status age, physical or mental disability, genetic information or medical condition, except where physical fitness is a valid occupational qualification or any other consideration made unlawful by federal, state or local laws. For purposes of this policy, discrimination on the basis of "national origin" also includes discrimination against an individual because of their primary language or because that person holds or presents the California driver's license issued to those who cannot document their lawful presence in the United States. An applicant's or employee's immigration status will not be considered for any Company opportunity purpose except as necessary to comply with federal, state or local laws.

pursuant to a contract, unpaid interns and volunteers on the basis of actual or perceived race, color, creed, religion, and sex, physical or mental disability genetic information or age. This commitment applies to all persons involved in the operations of the Company and prohibits unlawful discrimination by any employee of the Company, including supervisors. All such discrimination is unlawful.

I understand and agree that:

If I am accepted as a volunteer for The Arc Fresno/Madera Counties, I will not be an employee of The Arc Fresno/Madera Counties. I will not be entitled to any compensation for my services, and I will not be entitled to any benefits from the agency

I understand and agree that no particular schedule or hours of service are guaranteed for the volunteer work I will perform for The Arc Fresno/Madera Counties, that the Agency may determine at any time that it no longer needs such volunteer services performed, and that I may decide at any time to end my volunteer activities. I further understand that The Arc Fresno/Madera Counties assumes no responsibility or liability for my safety or for the consequences of my activities. Should you perform any duties for two weeks (80 hours) or more, an orientation/training, assessment of performance, and policy for dismissal will be reviewed at that time. Background checks will also be performed if required.

Signature

Date

Volunteer's Name – Printed

IF YOU ARE NOT 18 YEARS OF AGE OR OLDER, YOUR PARENT OR GUARDIAN MUST COMPLETE THE FOLLOWING STATEMENT AND SIGN IT.

I have read the Volunteer Service Agreement and confirm that _____

has my permission to participate as a volunteer in the program as described for The Arc Fresno/Madera Counties.

(Parent or Guardian)

Date

Human Resources Use Only:

Signature

Date